AGREEMENT FOR CONSULTING SERVICES

This agreement, effective the 1st day of January, 2026, is made by and between Vernon Township, Indiana (herein referred to as TOWNSHIP), on the one part, and Michael A. Reuter Consulting Services, Inc., currently located at 14108 Waterway Blvd., Fortville, Indiana 46040 (herein referred to as CONSULTANT). Under the terms of this agreement, Michael A. Reuter Consulting Services, Inc., will serve as the principle service provider.

RECITALS

WHEREAS, the CONSULTANT has certain knowledge, skills and expertise in various areas of concern and interest to the TOWNSHIP; and

WHEREAS, the TOWNSHIP wishes to avail itself of the CONSULTANT'S talent, advise, skills and expertise during the term of this agreement to provide certain consulting services and may from time to time be requested by the Township Board, or their designees;

NOW THEREFORE, in consideration of the above recitals, the terms and covenants of this agreement, and other valuable consideration, the parties agree as follows:

SECTION ONE

SERVICES

During the term of this agreement the TOWNSHIP engages the CONSULTANT to perform the consulting services outlined below, and the CONSULTANT agrees to provide such services at reasonable times and places. The TOWNSHIP understands that Michael A. Reuter Consulting Services, Inc., will primarily complete the services provided under this agreement. In this regard, the TOWNSHIP understands and agrees that although Michael A. Reuter Consulting Services, Inc. will primarily perform the duties and responsibilities outlined in this agreement, it may be necessary for Michael A. Reuter Consulting Services, Inc., to engage other competent individual to assist Michael A. Reuter Consulting Services, Inc. Michael A. Reuter Consulting Services, Inc., shall be responsible for the adequate supervision and for compensating any such individuals who are engaged to assist in the performance of this agreement.

The services provided by Michael A. Reuter Consulting Services, Inc., shall consist of this following:

- **UPDATE FISCAL PLAN FOR INTERNAL MANAGEMENT USE** -- Michael A. Reuter Consulting Services, Inc., is to provide the TOWNSHIP with the following services in relationship to the fiscal plan:
  1. Supply periodic reports (fiscal plan) and/or analysis of the revenues and expenditures of all major funds for the upcoming three years, which would include briefing/discussions concerning the financial condition of the TOWNSHIP.

2. Conduct a variety of research oriented projects on the County Option Income Tax funding and other related township finance matters to help prepare the TOWNSHIP to develop funding proposals.
3. Upon request conduct research and analysis on specific financial issues/policies that do or could impact the TOWNSHIP. Upon request make presentations at Township Board meetings or other designated meetings or events that TOWNSHIP choose. The CONSULTANT will clarify certain funding or budgetary issues, and/or provide information on related policy matters.
4. Provide consultation on budget decisions in conjunction with how the funding (or other policies) may impact the TOWNSHIP.

- **MONITOR TAX DISTRIBUTIONS AND DEPARTMENT OF LOCAL GOVERNMENT FINANCE BUDGET ORDERS** -- Michael A. Reuter is to monitor, analyze, and provide informative reports to the TOWNSHIP.
  1. Monitor tax distributions and Department of Local Government Finance budget orders for irregularities to make certain the district is receiving the appropriate amount of revenue.
  2. Compute shortfalls and levy excess. Appeal shortfalls when necessary.

- **PREPARATION OF BUDGET FORMS** -- Michael A. Reuter is to assist in preparing all budget forms required of the TOWNSHIP.
  1. Assist in preparation of the budget forms for the public hearing and adoption.
  2. The forms are analyzed and designed by fund for different objectives.
  3. Attend Department of Local Government Finance budget hearings to defend the budget that has been adopted by the TOWNSHIP.

- **A MEETING** -- Michael A. Reuter will meet with the TOWNSHIP as reasonably requested.

SECTION TWO

DURATION AND TERMINATION

This agreement shall commence upon the effective date listed at the beginning of this agreement, and shall continue for 12 months following that date. In addition to terminating at the end of such period, this agreement may be terminated pursuant to the following:

1. Upon the death or incapacity of Michael A. Reuter or any person employed by the CONSULTANT who, in the sole opinion of the TOWNSHIP, was essential for the successful performance of the CONSULTANT'S obligations under this agreement. TOWNSHIP shall provide the CONSULTANT with thirty (30) days written notice should it wish to exercise termination of this agreement under this clause;
2. Immediately if the TOWNSHIP or Michael A. Reuter Consulting Services, Inc., cease to function as the entities or in the capacity contemplated under this agreement.

3. With 30 days prior written notice to cure in the event that the services and work provided by the CONSULTANT or the Consultant's employees fails to meet the standards of qualify and response previously established by CONSULTANT.

If termination occurs for any reason under this Section of the agreement, the TOWNSHIP shall pay to the CONSULTANT full compensation for all services performed and reasonable expenses incurred by the CONSULTANT up until the time of termination.

SECTION THREE

COMPENSATION

Invoices for the CONSULTANT'S services shall be made in equal monthly installments of $696.00. The first shall start on January 1, 2026, and the remaining twelve invoices are due the first business day of each month (for a total of $8,352.00). The CONSULTANT will billed separately for any reasonable reimbursable expenses.

The CONSULTANT shall submit a invoice to the TOWNSHIP for the CONSULTANT'S services, with such invoice to be based upon the payment schedule above. Payments under this agreement for all services shall be made by the TOWNSHIP to Michael A. Reuter Consulting Services, Inc.

The maximum amount to be paid by the TOWNSHIP for services under this agreement is $8,352.00. If the CONSULTANT finds something to be beyond the scope of this contract, the CONSULTANT will inform the TOWNSHIP of any additional costs before services are rendered.

SECTION FOUR

ASSIGNMENT

The rights of the parties to this agreement are personal to the parties and may not be assigned to any other person, corporation or entity without the prior written consent of the TOWNSHIP and the CONSULTANT, which consent shall not be unreasonably withheld, so long as the CONSULTANT remains primarily responsible for the execution of the contract.

SECTION FIVE

EXCLUSIVE OWNERSHIP

Any and all data, analysis, reports, studies, manuscripts, and other complete and/or incomplete work prepared or developed by the CONSULTANT under this agreement shall become the exclusive property of the TOWNSHIP, but may be utilized by the CONSULTANT upon the prior written consent of the TOWNSHIP. The TOWNSHIP shall not withhold its reasonable consent to the CONSULTANTS' request under this section.

SECTION SIX

INDEPENDENT CONTRACTOR STATUS

The relationship of the CONSULTANT and the TOWNSHIP, and as between each other, shall be that of independent contractors. No term in this agreement or the performance of the CONSULTANT under this agreement shall be construed as establishing a joint venture or employee relationship between Michael A. Reuter Consulting Services, Inc., or any employee of the consultant and the TOWNSHIP. Accordingly, the TOWNSHIP shall not withhold taxes or federal, state, or local benefit withdrawals from any sum paid to Michael A. Reuter Consulting Services, Inc., under section three of this agreement.

SECTION SEVEN

PROVISION OF INFORMATION

The TOWNSHIP shall furnish to the CONSULTANT, without cost to the CONSULTANT, reasonable access to the TOWNSHIP employees and such information and data as the CONSULTANT reasonably deems necessary for the performance of the services under this agreement. Upon completion or termination of this agreement CONSULTANT shall return to the TOWNSHIP all such data and written materials as so requested by the TOWNSHIP.

SECTION EIGHT

ENTIRE AGREEMENT

This agreement shall constitute the entire agreement and understanding between the parties and any prior understanding or representation of any kind preceding the effective date of this agreement shall not be binding upon the parties except to the extent expressly incorporated into this agreement.

SECTION NINE

MODIFICATION OF AGREEMENT

Any modification of this agreement or additional obligation assumed by any party in connection with this agreement shall be binding only if evidenced in writing and signed by the parties or authorized representatives of the parties.

SECTION TEN

NOTICES

Any notice provided for or concerning this agreement shall be in writing and shall be deemed sufficiently given when sent by certified or registered mail to the respective parties' addresses as set forth in the beginning of this agreement. The parties shall duly notify one another of any necessary changes in address during the course of this agreement.

SECTION ELEVEN

EFFECT OF PARTIAL INVALIDITY

The invalidity of any portion of this agreement will not and shall not be deemed to affect the validity of any other provision. In the event that any provision of this agreement is found to be invalid by a court with appropriate jurisdiction and the removal of such portion of the agreement will not materially alter the scope or the intent of this agreement, the parties agree that the remaining provisions shall be deemed to remain in full force and effect as if they had been executed by the parties subsequent to the determination of the invalid provision.

SECTION TWELVE

GOVERNING LAW

The parties agree that this agreement shall be governed by, construed under and enforced in accordance with the laws of the State of Indiana.

IN WITNESS WHEREOF, the parties hereto, with full and complete authority to bind their respective principals, have caused this agreement to be executed on the date(s) indicated below.

VERNON TOWNSHIP ("TOWNSHIP")

By: Florence May Date: 11-19-2025

Florence May
Vernon TownshipTrustee

MICHAEL A. REUTER CONSULTING SERVICES, INC. ("CONSULTANT")

By: Date: 11-19-25

Mr. Michael A. Reuter
President